



WEDNESDAY, FEBRUARY 8, 2012

**PLEASE JOIN THE SUBCONTRACTORS TRADE ASSOCIATION
FOR A SPECIAL BREAKFAST SEMINAR**

When:

Wednesday,
February 8, 2012

8:00 a.m. - 10:30 a.m.

Where:

The Automotive Center
Education and Training
15-30 Petracca Place
Whitestone, NY 11357

Breakfast will be served.

**RISK AVOIDANCE: Protecting Yourself Against Allegations
of Discrimination, Harassment and Wage & Hour Violations**



PRESENTED BY: Keith J. Gutstein, *Partner*
Kaufman, Dolowich, Voluck & Gonzo LLP

The EEOC just released a report stating discrimination claims hit an all-time record in 2011. Such claims are distracting and potentially very expensive to resolve. In this seminar, Keith Gutstein, Co-Chair of KDVG's Labor & Employment practice, will discuss employment discrimination and harassment and what steps your company can take to avoid having related claims filed in the first place.

Also, because employers are constantly faced with new — and often complex — statutory regulations, and increased oversight by the U.S. Department of Labor and other government agencies, Mr. Gutstein will discuss the major provisions of the Fair Labor Standards Act and the New York State Labor Law, including wage and hour compliance, the consequences of misclassifying employees and more. There will be a Question & Answer session at the conclusion of the presentation.

The construction industry is widely known to be targeted by the US Department of Labor. Do not miss the opportunity to learn how to protect your business by attending this highly informative seminar!

Call or Print & Fax the Form Below

Registration Form

Subcontractors Trade Association
1430 Broadway, Suite 1600 • New York, NY 10018
Tel: (212) 398-6220 • Fax: (212) 398-6224

Name(s) _____ Company _____

Tel: _____ Fax: _____

Email: _____

\$65 for Members (\$70 at the door) \$75 for Non-Members

Check Enclosed: \$ _____ for _____ reservations