



## *The Associated Press quotes Michael Kaufman, firmwide co-managing partner in article "New rule would make it easier for millions of Americans to unionize, but businesses are pushing back" 11-13-2023*

*A new federal rule that goes into effect next month could make it easier for millions of workers to form unions at big companies like McDonald's. But it's already facing significant pushback from businesses and some members of Congress. Full article at [READ MORE link](#).*

*Michael Kaufman, an attorney who represents companies in labor disputes, said the rule has other potential complications. If a business hires temporary workers through a contractor but then asks the contractor to fire a temporary worker for harassing someone, the new rule might allow the temporary worker to bring unfair labor charges against the business, Kaufman said. "The NLRB thinks they are holding more people accountable, but they're holding the wrong people accountable," he said.*