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Resolving EPL Coverage Disputes: Common Issues and COVID-19 Claims - A CLE Strafford Webinar co-presented by Christopher Tellner

Resolving EPL Coverage Disputes: Common Issues and COVID-19 Claims

Understanding EPL Coverage Triggers, Application Errors, Non-Monetary Claims, and Likely Covid-19 Issues
Christopher Tellner, KD partner, co-presenter

The Presentation was conducted on Wednesday, June 3, 2020
Recorded event now available click here.

This CLE webinar discussed making and resolving claims under employment practices liability (EPL) insurance, which offers coverage against employee lawsuits alleging discrimination and other improper employer acts. The webinar will identify recurring misconceptions and stumbling blocks and how to avoid them, with added focus on issues likely to arise in the wake of the COVID-19 pandemic.

Description
EPL policies offer coverage for many employee claims, such as sexual harassment, unfair promotion practices, wrongful termination, invasion of employee privacy, and illegal background checks. Companies expect coverage for the costs of defending a lawsuit, as well as for judgments and settlements.

Because the stakes are often so high in these types of emotionally and financially devastating cases, many coverage disputes resolve before or during a declaratory judgment action. A meager number of reported decisions means attorneys lack a robust body of case law to consult for guidance.

Employers responding to COVID-19 have been asked by national and local authorities to act decisively in the best health interests of the nation and their local communities on very short notice. Some employees may later suspect employers had ulterior motives and seek redress in the future.

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