



## Project Management Institute - Los Angeles Chapter Dinner Meeting

Social media in the workplace implicates serious emerging issues juxtaposing employees' legitimate right of privacy with the employers' legitimate interests in monitoring appropriate use of technology, resources, protection of trade secrets and making hiring, firing and other employment decisions, which may involve the use of technology and resources that include "snooping" on employees' activities as they reveal on Facebook, Twitter, etc.

Information Technology Project Managers and their Companies who do not understand the legal developments in these emerging areas are at great risk and must understand what they can and can not do – or get out their checkbooks and plan to pay significant sums to disgruntled employees who may sue them!