

Pro-employer bent seen with NLRB's new GOP majority, Business Insurance, ft. Michael Kaufman

Michael Kaufman, Co-managing Partner of Kaufman Dolowich & Voluck LLP, was quoted in a *Business Insurance* article written by Judy Greenwald on April 24, 2018.

She wrote:

The Senate's approval of John F. Ring as the new chair of the National Labor Relations Board this month restores a Republican majority to the board and means employers can expect more pro-employer rulings and the reversal of policies many had considered onerous and unfair, experts say.

NLRB rulings involving joint employment, employment handbooks and social media issues are among those considered likely to be reversed with the assumption of Mr. Ring, a former Morgan Lewis Bockius L.L.P. partner in Washington who specialized in employment law, to the chairman's spot on the five-member board, which gives it a 3-2 Republican majority.

Experts say that during the Obama administration, the Democrat-controlled board had overturned many years of precedents in its rulings, which have been criticized by business advocates as being too pro-employee.

The struggle is over the idea of how a franchiser "could be liable for the act of a franchisee, especially when there's no basis of control except for the use of their name and their products," said Michael J. Kaufman, co-managing partner at Kaufman, Dolowich & Voluck L.L.P. in Woodbury, New York.