



Philip Voluck quoted in "Time to Reassess Your Severance Agreements?," Human Resource Executive

By Mark McGraw
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The Equal Employment Opportunity Commission has taken aim at CVS in a lawsuit that experts say could shake up how companies approach severance agreements.

According to an EEOC statement announcing EEOC v. CVS Pharmacy Inc. had been filed in Illinois federal court, CVS "conditioned the receipt of severance benefits for certain employees on an overly broad severance agreement set forth in five pages of small print. The agreement interfered with employees' right to file discrimination charges and/or communicate and cooperate with the EEOC."