

News Release: Kaufman Dolowich Receives Mansfield Certification from Diversity Lab, 10-10-2023

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Woodbury, N.Y. (October 10, 2023) – Kaufman Dolowich is pleased to announce the law firm has achieved 2022-2023 Mansfield Certification, marking the fifth consecutive year it has qualified for this distinction. Kaufman Dolowich is one of more than 240 firms to attain this most recent certification and is participating in next year's 2023-2024 certification process, as part of the firm's ongoing commitment to diversity, equity and inclusion.

"We're proud to once again qualify for this coveted distinction," said Katherine Catlos, Chief Diversity & Inclusion Officer. "The firm's commitment to maintaining an equitable, inclusive work environment is an essential component to the firm's culture. The positive impact of our diversity initiatives are felt by our colleagues and clients across the country and we look forward to working together to identify and implement new initiatives to further enrich our diverse culture."

To achieve 2022-2023 Mansfield Certification, a firm must have considered at least 30% historically underrepresented lawyers such as women, underrepresented racial/ethnic groups, LGBTQ+ lawyers, and lawyers with disabilities when considering candidates for leadership roles and for promotion to equity partnership, among a host of other activities that focus on the path to leadership.

Kaufman Dolowich has seen consistent progress towards its DE&I goals since we started following the Mansfield guidelines, and is pleased to report:

- Diverse attorneys are approaching 50% firmwide
- Diverse Associates/Of Counsel currently comprise almost 60% of the attorney pool
- Diverse attorneys included in client pitches exceeds 50%
- Diverse C-Suite level positions are at 50%
- Diverse non-attorney team members are at 86%

Among those attorneys of diverse backgrounds elevated during the 2022-2023 Mansfield Certification process:

Partnership and Of Counsel:

Juan P. Camacho (Orlando, FL)

Yousra A. Depalma (New York, NY)

Karen Lee Wagner (Westchester, NY)

Kartikey A. Pradhan (San Francisco, CA)

Marcus M. Dong (San Francisco, CA)

Catherine S. Lyster (New York, NY)

Amir Benakote (Los Angeles, CA)

Donna L. Cook (Westchester, NY)

Jennifer E. Newcomb (Los Angeles, CA)

“Achieving this highly regarded certification reinforces our commitment to diversity and inclusion and we will continue to build upon our diversity initiatives in the coming year as we work towards our next level Mansfield certification,” said Kaufman Dolowich firmwide Co-Managing Partner Michael Kaufman.

Kaufman Dolowich LLP is a leading national law firm serving a broad range of industries in more than 20 practice areas including labor and employment law, directors’ and officers’ liability, professional liability, insurance coverage and litigation, data privacy and cybersecurity, financial services, commercial litigation, consumer financial services and construction law. Headquartered on Long Island, NY, Kaufman Dolowich attorneys represent national and global clients of all sizes. Kaufman Dolowich is a five-time Mansfield Certified law firm recognized for its diverse and inclusive employment strategies. For more information, visit kaufmandolowich.com or follow the Firm on LinkedIn.