



## *Small Business Using Noncompete Clauses, Newsday, ft. Keith Gutstein*

*(July 15, 2012)*

*Generally, the more limited in scope the restriction is with regard to geography and time frame, the more likely a court will rule the restrictive covenant to be enforceable, says Keith Gutstein, a partner with Kaufman Dolowich & Voluck Lp, an employment law firm in Woodbury.*