



EEOC updates guidelines on pregnancy discrimination, Newsday ft. Keith Gutstein

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After more than 30 years, the U.S. Equal Employment Opportunity Commission has updated its guidelines on pregnancy discrimination.

The guidance clarifies many of the protections already provided by federal law but also goes into greater depth into such issues as how pregnancy-related impairments may be covered under the Americans with Disabilities Act.

It also provides some best practices to employers on avoiding unlawful discrimination against pregnant workers. Small businesses should take heed and review the guidelines.