



EEOC Crackdown: Background Checks and Employer Risks, Valley Lawyer

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Screening job applicants and employees seeking a promotion is an effective and useful arrow in an employer's quiver. Gone are the days when the only employees who require a background check are those who work with children, cash or sensitive information. Today, all employers have an understandable interest in ensuring the company's services are provided by persons who are trustworthy. For example, issues involving workplace violence lead to allegations of negligent hiring...