



## *Cyber Bullying Emerges as Workplace Problem (WorkWise, Modesto Bee)*

By Katherine S. Catlos  
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*Khaleelah Jones, working with contractors in her first freelance job post-college, opened emails attacking her because of her age. Not willing to put up with it, she blocked the emails and spoke with the person by telephone and face-to-face. With the mask of anonymity off, the offending woman backed down. Jones is now a digital communications consultant at Something With Words LLC in New York, N.Y., where she is founder and managing partner.*

*"Cyber bullying is an evolving concept and is generally known to be the use of digital media tools such as the Internet and cell phones to deliberately and repeatedly hurt, harass or embarrass someone," reports attorney Katherine Catlos, managing partner at the San Francisco, Calif., office of Kaufman Dolowich Voluck & Gonzo LLP. "... (If) an employee uses a company computer to violate the law, an employer could face joint liability in a civil lawsuit."*