

## Human Resources Training

### Human Resources Training Programs Aimed at Reducing Legal Liability and Exposure

As part of our firm's Risk Management Practice, Kaufman Dolowich provides hands on human resources training aimed at reducing employers' exposure to employment-related legal claims and lawsuits. Our lawyers are leaders in the field of Labor and Employment law and are nationally recognized for their ability to develop targeted training programs for organizations of all sizes and shapes. We have an advanced understanding of employment laws at the federal, state and local levels and draw upon this knowledge to create interactive presentations that meet the specific needs and demands our clients.

The Kaufman Dolowich legal team helps train managers, supervisors and employees on a wide range of employment law matters, such as:

- Sexual and other forms of workplace harassment
- Employment discrimination
- Sensitivity, affirmative action and diversity issues
- Americans with Disabilities Act (ADA) compliance
- Title VII of the Civil Rights Act
- Family Medical Leave Act (FMLA)
- Progressive discipline
- Employee termination
- Retaliation
- Workplace investigations
- Performance reviews
- Technology and communications
- Employee privacy
- Fair employment practices
- Safety and health practices
- Performance, discipline and terminations
- Employee privacy and HIPAA compliance
- Office security and workplace searches
- Hiring practices

### Covering Every Stage of the Employer-Employee Relationship

Our lawyers train clients on every aspect of the employer-employee relationship, from interviews and hiring, to managing and supervising, to terminating employees. We take the time to understand our clients and their organizations so that we can develop individualized programs that not only reduce the risk of lawsuits, but also help to foster positive relationships between employers and employees.