KAUFMAN DOLOWICH LLP

Management-Labor Matters

Traditional Management-Labor Matters on Behalf of Management

In addition to litigating employment matters and disputes in the workplace, the Labor and Employment Law attorneys at Kaufman Dolowich handle virtually all aspects of traditional labor relations on behalf of management. Our lawyers counsel and represent clients in all proceedings before the National Labor Relations Board (NLRB), including matters involving union elections, unfair labor practices, collective bargaining, and grievance arbitrations. Whether an employer is in need of legal counsel during a union organizing drive, is seeking assistance in connection with the negotiation of a union contract, or is looking for qualified legal counsel to litigate an unfair labor practices case, our Labor and Employment Law attorneys are well-equipped to practice before the NLRB.

Collective Bargaining

Founded as a Labor and Employment law firm, Kaufman Dolowich is well-versed in the complex laws that govern relationships with unions and the collective bargaining process. We seek to negotiate contracts that contain, among many other provisions, the preservation of management's right to continue to run and control operations and discipline employees when necessary. Our lawyers involve our clients at every stage of the process so that no stone is left unturned in crafting a union contract that impedes as little as possible, management's right to operate a business at its discretion

Grievance Arbitrations

Many union grievances are settled through the arbitration process. During contract negotiations, our attorneys play close attention to the wording of the arbitration clause so as to not provide the arbitrator with unfettered power to fashion a remedy. Our attorneys in the Firm's Labor and Employment Law Practice represent management in all types of grievance arbitration proceedings. We navigate our clients through every step of the process and work to reach a quick and cost-effective resolution of the dispute.

Unfair Labor Practices

The attorneys in our Labor and Employment Law practice have extensive experience counseling clients before the National Labor Relations Board (NLRB) and defending them against unfair labor practice charges. We regularly represent clients operating across all industries facing all type of unfair labor practice charges, ranging from alleged bad faith bargaining to union activity discrimination and retaliation.

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